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The company **RISPA S.R.L.**, part of the Tsubaki-Nakashima CO. LTD. Group plastic division, is an industrial company, specialized in the design, manufacture of molds and plastic molding in clean rooms.

RISPA S.R.L. has understood the need to contribute to the protection of the environment and the prevention of all forms of pollution, aware of the existence of a growing collective sensitivity on respect for the balance of the ecosystem and of increasing incentives from customers to ensure the quality of the products and services requested, in compliance with national environmental regulations.

The main corporate objectives that the Company's Management intends to achieve and maintain over time are the following:

- Adoption and continuous improvement of a Quality Management System, integrated with an Environmental Management System, certified in accordance with UNI EN ISO 9001 and UNI EN ISO 14001 and ISO13485 standards;
- Intensify efforts to achieve the optimization of production processes in order to improve the quality of the product and service provided;
- Define clear responsibilities, tasks and skills of personnel, involving them in the continuous improvement of products, processes and work environments, promoting the reduction of risks and the increase of overall efficiency also through moments of continuous training;
- Constantly monitor the degree of Customer Satisfaction in order to improve the Quality perceived externally, prevent complaints and meet the required delivery terms;
- Develop and consolidate new markets and innovative products while protecting the health and safety of users;
- Identifying, qualifying and involving suppliers to establish a relationship of mutual collaboration and trust such as to ensure systematic compliance with the quality requirements of the product or service purchased, the delivery terms specified on the contract and the environmental performance;
- Optimization of energy consumption, the use of technical and auxiliary materials and the use of raw materials in relation to the commissioned works;

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- Careful management of waste deriving from the exercise of activities, so that a significant contribution can be made to recovery and/or disposal through the instruments of law;
- Pursue improvement in the prevention of environmental pollution, minimizing the impact of its activities that produce emissions into the air or release ozone-depleting substances;
- Compliance with environmental legislation and, more generally, with the legislative, legislative and regulatory requirements of the sector;
- Communicate the policy, ensuring that it is understood and enforced within the organization and made available to relevant stakeholders.

The Company has documented in a systematic, comprehensible and orderly manner, through this Policy, the Integrated Organisational Model, the Procedures and the Instructions, all the requirements and measures adopted by it. In addition, specific objectives consistent with the strategic vision expressed herein are defined and updated on the occasion of the Reviews by the Management.

The following document is available for consultation on the company homepage:

www.tn-plastic.com

Directorate-General (DG)

Mirandola, 09/10/2025